



SUMMIT

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WORSHIP

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## Mission

Summit worship exists to exalt Jesus and disciple worshipers.

Our aim is to love and lead the local church, raise up and send out worship leaders, and resource the global church. As a ministry of The Summit Church, we are committed to loving God, loving each other, and loving our world.

## Purpose

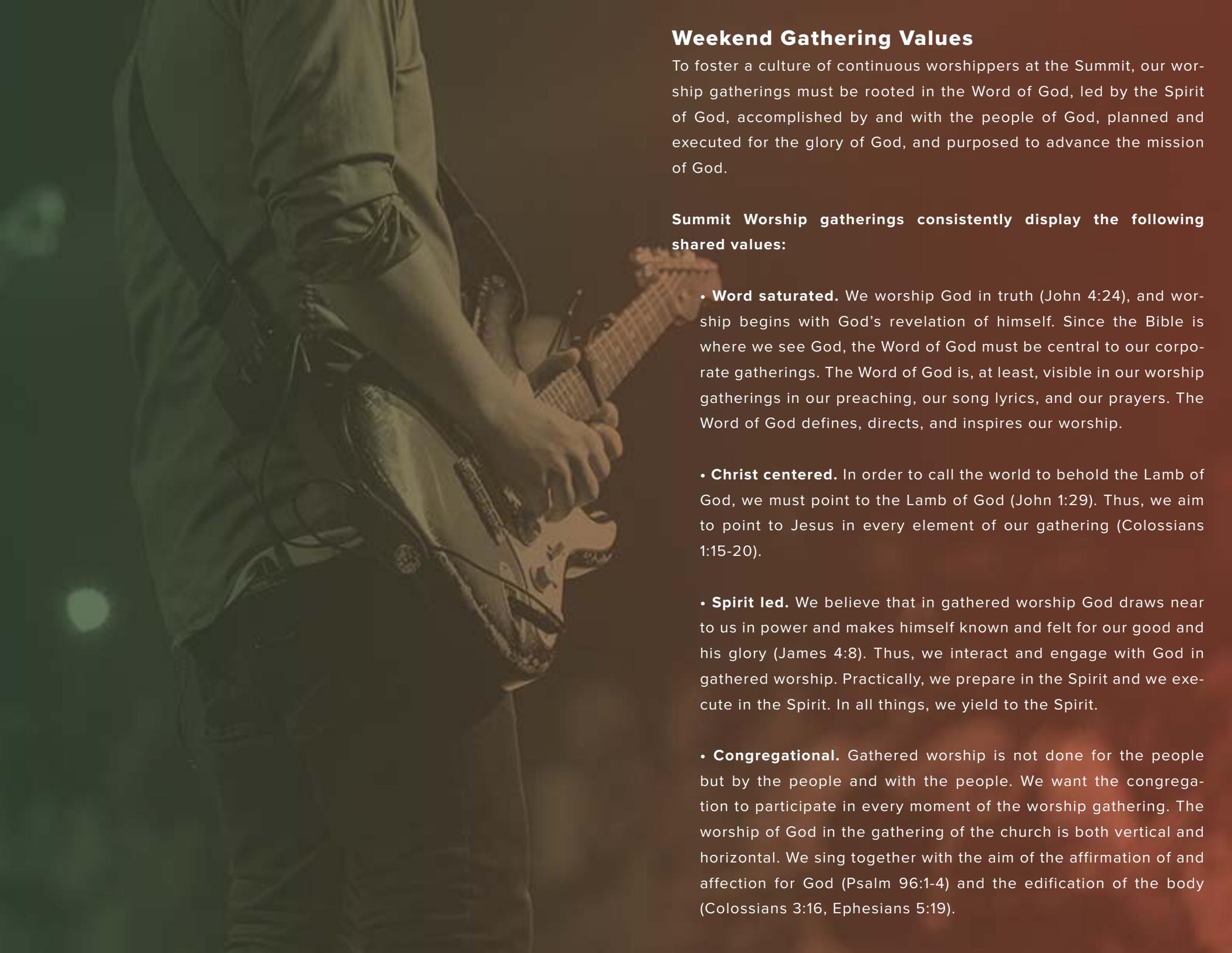
Members of the worship team are among the most visible volunteers at the Summit and are therefore considered some of the most influential. The purpose of this manual is for each worship team member to understand the expectations and responsibilities in leading worship at the Summit as the following concepts are covered:

- Weekend Gathering Values
- Expectations
- Team Values
- Weekly Rhythms

## Culture

To foster a culture of worshippers at The Summit Church, Summit Worship aims to cultivate the following four cultures:

- **Culture of the Word:** We aim to cultivate supremacy of the Word of God in our singing, praying, teaching, and writing.
- **Culture of Engagement:** We aim to cultivate engagement with God and with one another.
- **Culture of Unity:** We aim to cultivate togetherness as a church and as a ministry.
- **Culture of Stewardship:** We aim to cultivate excellence through our Spirit-enabled work to faithfully steward our calling, gifting, and resources.

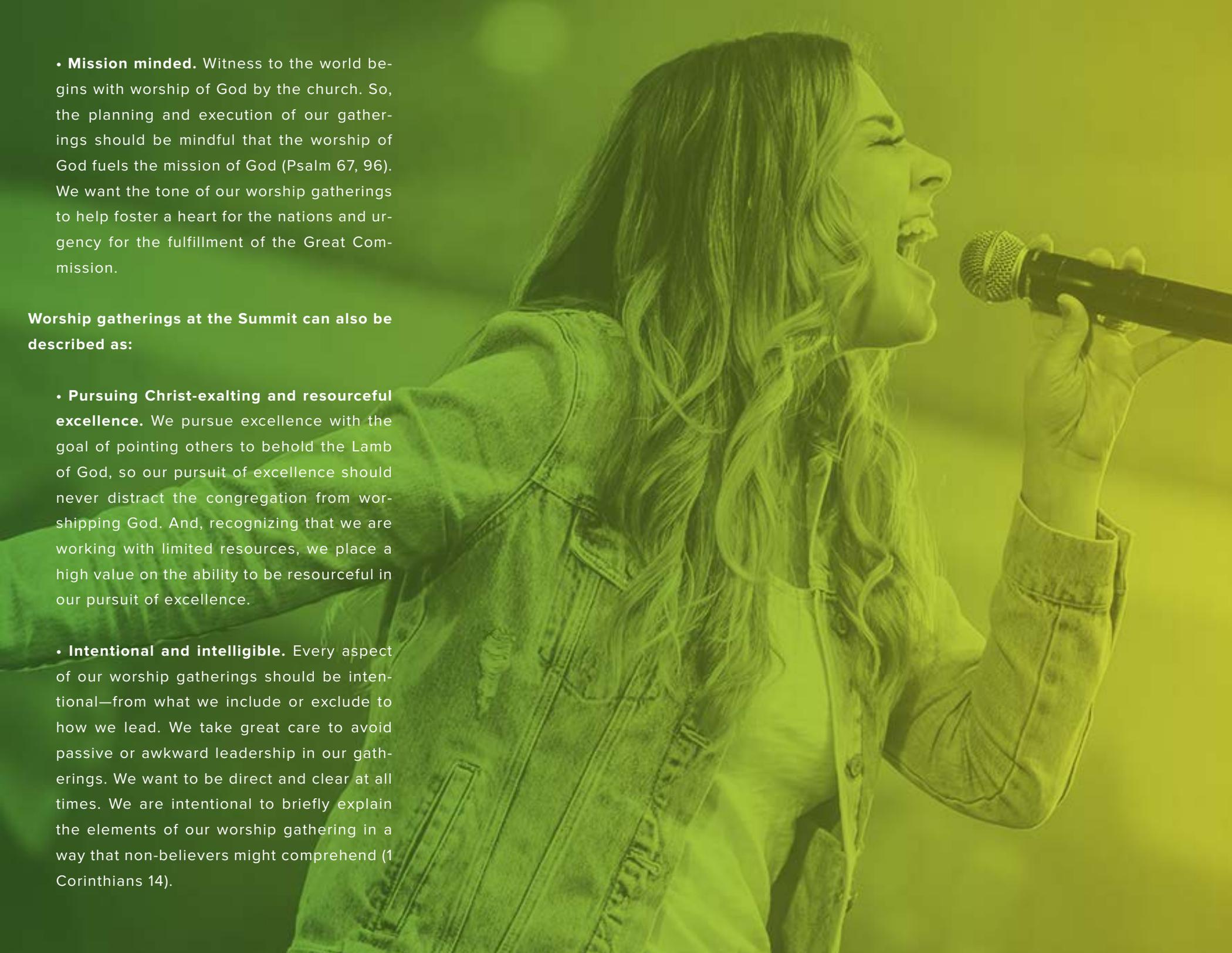


## Weekend Gathering Values

To foster a culture of continuous worshippers at the Summit, our worship gatherings must be rooted in the Word of God, led by the Spirit of God, accomplished by and with the people of God, planned and executed for the glory of God, and purposed to advance the mission of God.

**Summit Worship gatherings consistently display the following shared values:**

- **Word saturated.** We worship God in truth (John 4:24), and worship begins with God's revelation of himself. Since the Bible is where we see God, the Word of God must be central to our corporate gatherings. The Word of God is, at least, visible in our worship gatherings in our preaching, our song lyrics, and our prayers. The Word of God defines, directs, and inspires our worship.
- **Christ centered.** In order to call the world to behold the Lamb of God, we must point to the Lamb of God (John 1:29). Thus, we aim to point to Jesus in every element of our gathering (Colossians 1:15-20).
- **Spirit led.** We believe that in gathered worship God draws near to us in power and makes himself known and felt for our good and his glory (James 4:8). Thus, we interact and engage with God in gathered worship. Practically, we prepare in the Spirit and we execute in the Spirit. In all things, we yield to the Spirit.
- **Congregational.** Gathered worship is not done for the people but by the people and with the people. We want the congregation to participate in every moment of the worship gathering. The worship of God in the gathering of the church is both vertical and horizontal. We sing together with the aim of the affirmation of and affection for God (Psalm 96:1-4) and the edification of the body (Colossians 3:16, Ephesians 5:19).

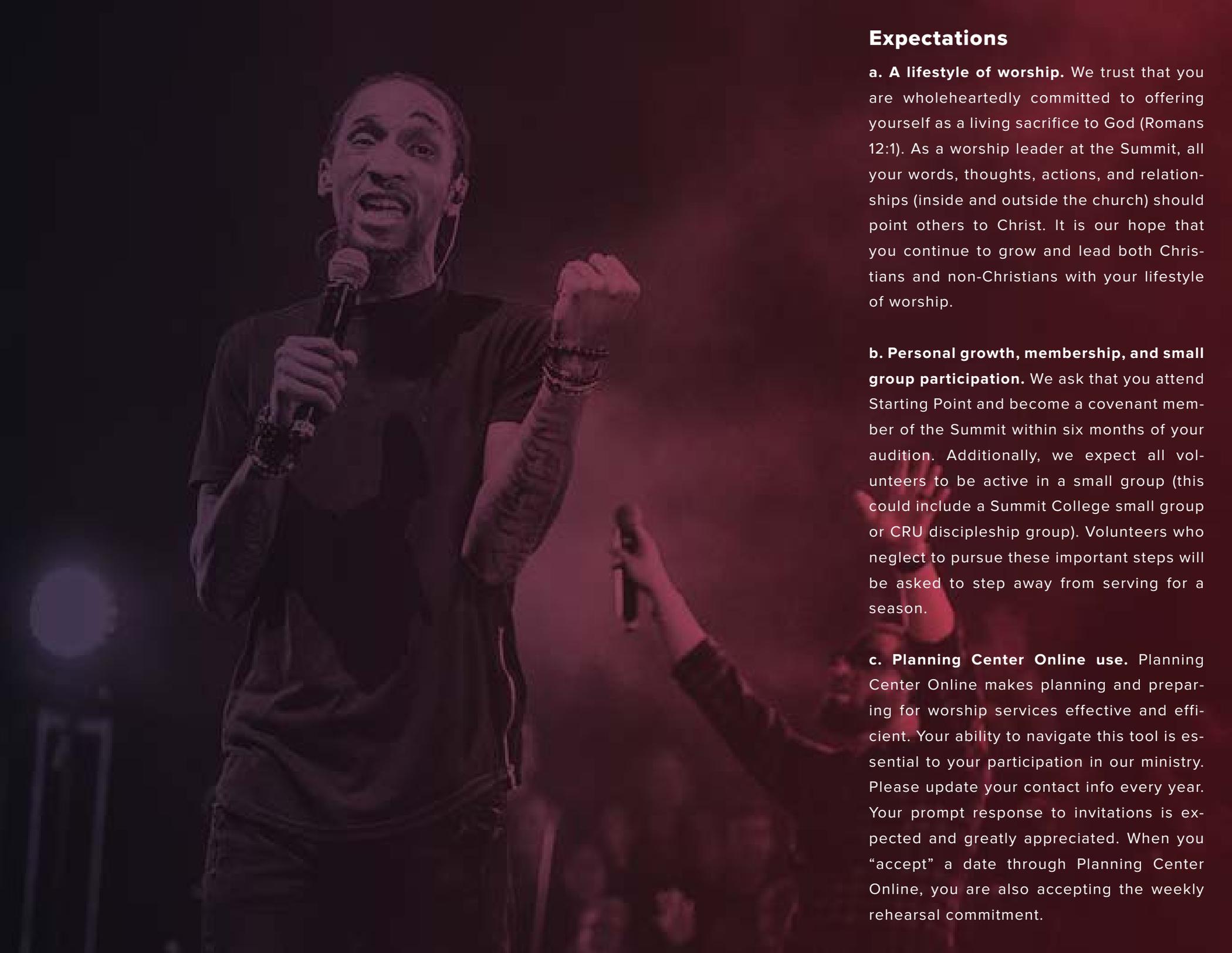


• **Mission minded.** Witness to the world begins with worship of God by the church. So, the planning and execution of our gatherings should be mindful that the worship of God fuels the mission of God (Psalm 67, 96). We want the tone of our worship gatherings to help foster a heart for the nations and urgency for the fulfillment of the Great Commission.

**Worship gatherings at the Summit can also be described as:**

• **Pursuing Christ-exalting and resourceful excellence.** We pursue excellence with the goal of pointing others to behold the Lamb of God, so our pursuit of excellence should never distract the congregation from worshipping God. And, recognizing that we are working with limited resources, we place a high value on the ability to be resourceful in our pursuit of excellence.

• **Intentional and intelligible.** Every aspect of our worship gatherings should be intentional—from what we include or exclude to how we lead. We take great care to avoid passive or awkward leadership in our gatherings. We want to be direct and clear at all times. We are intentional to briefly explain the elements of our worship gathering in a way that non-believers might comprehend (1 Corinthians 14).



## Expectations

**a. A lifestyle of worship.** We trust that you are wholeheartedly committed to offering yourself as a living sacrifice to God (Romans 12:1). As a worship leader at the Summit, all your words, thoughts, actions, and relationships (inside and outside the church) should point others to Christ. It is our hope that you continue to grow and lead both Christians and non-Christians with your lifestyle of worship.

**b. Personal growth, membership, and small group participation.** We ask that you attend Starting Point and become a covenant member of the Summit within six months of your audition. Additionally, we expect all volunteers to be active in a small group (this could include a Summit College small group or CRU discipleship group). Volunteers who neglect to pursue these important steps will be asked to step away from serving for a season.

**c. Planning Center Online use.** Planning Center Online makes planning and preparing for worship services effective and efficient. Your ability to navigate this tool is essential to your participation in our ministry. Please update your contact info every year. Your prompt response to invitations is expected and greatly appreciated. When you “accept” a date through Planning Center Online, you are also accepting the weekly rehearsal commitment.

**D. Dress expectations.** As leaders of congregational worship, our greatest aim is to point to Jesus, and we don't want anything to distract from that mission, including what we wear. Dress expectations are casual but professional. At all times, our dress should be modest and above reproach and seek to minimize distractions for the congregation.

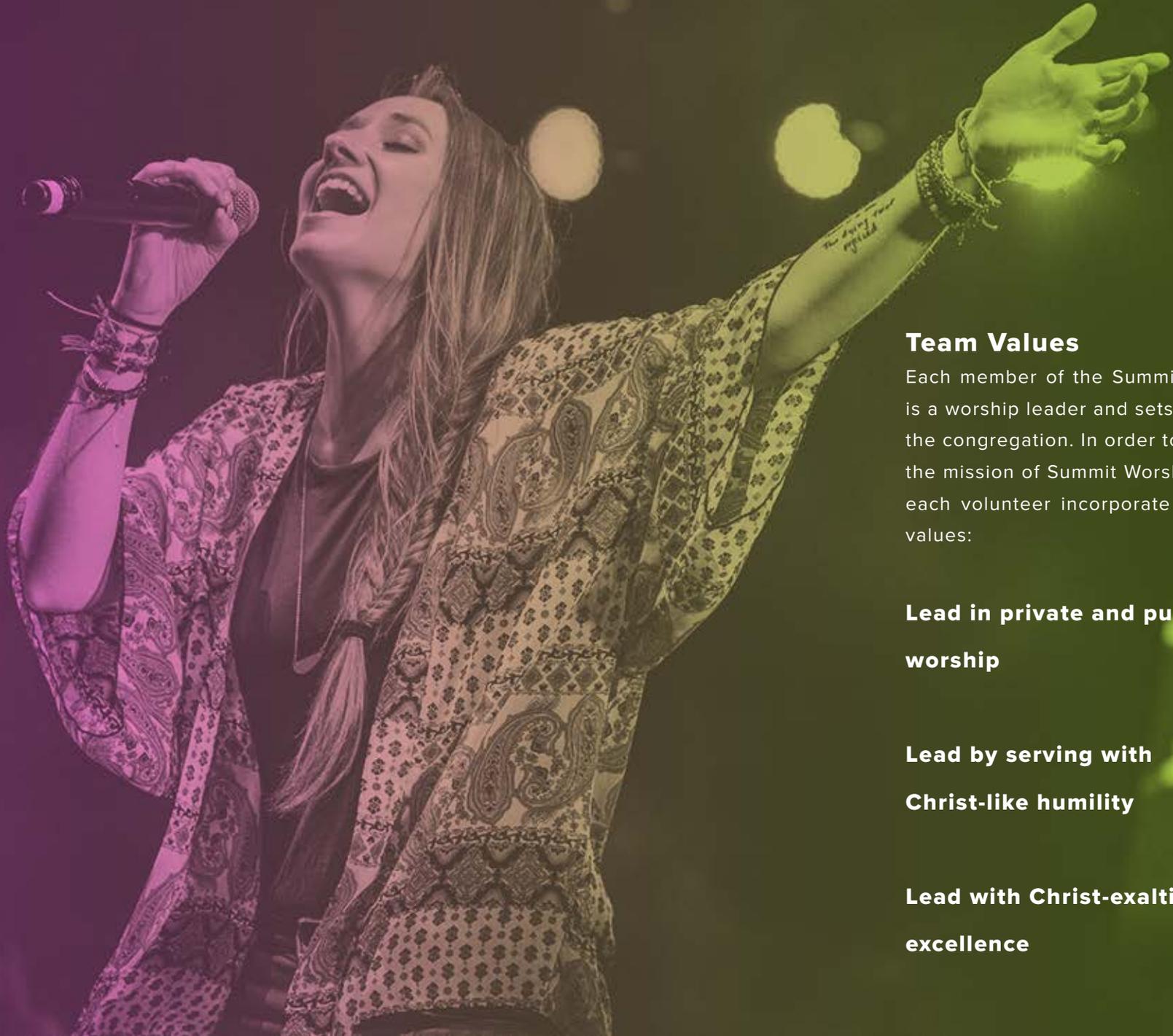
- Gentlemen: Open-toed shoes should not be worn while serving on the weekend.
- Ladies: Carefully consider the length of your dress/skirt (knee length or longer) and the length/cut of your shirt.
- All: Shorts and tank tops/sleeveless shirts should never be worn on stage.

**E. Punctuality.** Unless otherwise communicated, you are responsible for being set up, sound-checked, and ready to start by your respective call-times for rehearsals and services. Your punctuality is greatly appreciated and communicates to the rest of the team that you respect their time and commitment. If you realize that you will be late for any event, please notify your campus worship pastor as soon as possible.

**F. Open communication.** Open and honest conversation is essential to the success of our ministry. The ability to give and receive tactful, constructive feedback is of great importance. Allowing any issue to go unaddressed prevents us from being good stewards of the ministry to which God has called us. Such communication requires a good amount of flexibility and malleability. Your commitment to living out the fruit of the spirit (Galatians 5:22-23) is beneficial and a great example for others to emulate.

**G. Gear.** At the Summit, we are committed to musical excellence. We expect you to keep your personal gear in good repair.

- Guitarists: Guitars should have good intonation. Amps and pedals/pedalboards should be in good working order. You should have at least basic drive, delay, and reverb capabilities.
- Drummers: Cymbals should not have cracks. Any personal drums should be well tuned.
- All: You are responsible for investing in your own set of in-ears. We recommend waiting until your audition trial period is over before making a purchase. For more information about in-ears, talk to your campus worship leader.



## **Team Values**

Each member of the Summit Worship team is a worship leader and sets an example for the congregation. In order to faithfully fulfill the mission of Summit Worship, we ask that each volunteer incorporate three personal values:

**Lead in private and public worship**

**Lead by serving with Christ-like humility**

**Lead with Christ-exalting excellence**

## Weekly Rhythms

### Prayer

Prayer is of first importance and is central to every part of our weekly rhythm. Pray for our church, our team, and yourself. Delight in the Lord, and pray that the gospel would change the hearts of people. Practicing a life of prayer connects your heart to your hands.

### Private Worship

Daily, private worship is an essential part of the life of a believer, especially those who are in leadership. Private worship of God through Bible study, prayer, singing, and other spiritual disciplines fills the believer with faith and power. Devote yourself to God in private worship.

### Personal Practice

Practice your part individually until it is ingrained in you and you have reached Christ-exalting excellence. Practice is what you do at home. The goal is not to practice until you get it right but until you can't get it wrong. Effective practice leads to greater team participation in rehearsals.

### Prioritize Rehearsal

The goal of rehearsal is to come together as a team in a way that's beneficial to the church in corporate worship. The more prepared you are through personal practice, the more easily you can adjust during rehearsal.



### Public Worship

Release yourself from practice and rehearsal to engage in genuine, passionate worship while leading the congregation. When you engage in appropriate practice at home and as a team player in rehearsal, you'll be comfortable enough with the songs to participate in corporate worship.

### Perspective

Ask yourself the question, "How did I do?" in order to assess your effectiveness in serving the church and the team. Let your answer drive your preparation process the next time you serve. Perspective is what drives us back to prayer as we strive to become more complete servants of Christ in worship.

